



Advancing Tribal Economic & Workforce Development

May 4, 2022



Session Overview

- CSBG Overview
- CSBG Opportunities: Economic Development
- Resources



CSBG Overview



CSBG Overview

- CSBG Mission, Purpose & History
- CSBG Core Services
- CSBG Tribal Network
- Public Law 102-477

CSBG Mission & Purpose



CSBG provides funds to Native American and Alaska Native Tribes and Tribal Organizations to:

- Reduce Poverty
- Revitalize Communities
- Empower Low-income Individuals and Families

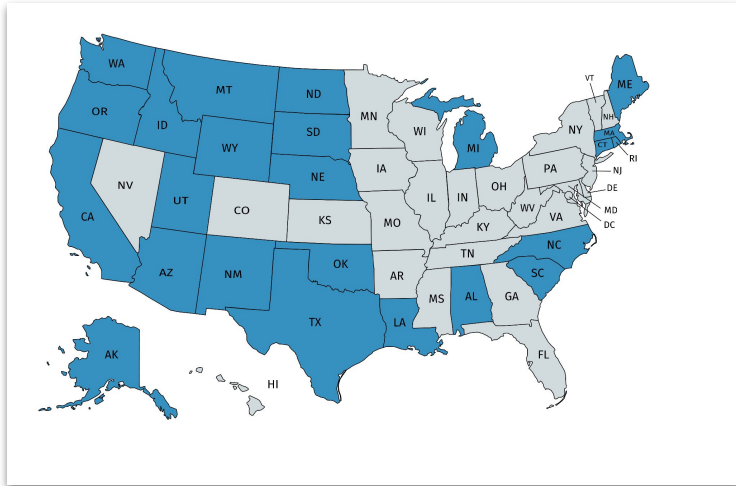


CSBG Core Services

- Education
- Emergency Services
- Employment
- Health & Nutrition
- Housing
- Income Management
- Linkages & Coordination
- Partnership & Community Engagement
- Self Sufficiency
- Youth Development



Tribal CSBG Programs



CSBG Tribal Grant Recipient
Directory:

<https://www.csbgtribalta.com/tribal-directory/>



P.L. 102-477 Program

- P.L. 102-477 is the Indian Employment, Training and Related Services Demonstration Act of 1992 (25 USC § 3401 et. seq.). The Act allows Tribes to integrate employment, training, and related services programs into a single program with a single budget.
- For more information, please visit their website:
<https://www.bia.gov/bia/ois/dwd>



CSBG Opportunities: Economic Development

Economic & Workforce Development



CSBG can play an important role in supporting economic development efforts in Tribal communities through investments in:

- Employment, education & workforce development programs, including support for job placement, vocational and skills training, job development, and eliminating barriers
- Job creation initiatives and new economic opportunities
- Tribes may consolidate as part of a “477” grant or may work with OCS directly

CSBG Tribal Grant Recipient Spotlights



- Institute for Indian Development
- Alabama-Coushatta Tribe of Texas
- Lumbee Tribe of North Carolina
- Eastern Pequot Tribal Nation

Workforce Innovation and Opportunity Act



- The Employment and Training Administration (ETA) administers core and discretionary programs authorized by WIOA. It also authorizes programs for specific vulnerable populations, including the Job Corps, YouthBuild, Indian and Native American Program, the Reentry Employment Opportunities (REO) program, and Migrant and Seasonal Farmworker programs.
- Department of Labor, Employment and Training Administration, Workforce Innovation and Opportunity Act: <https://www.dol.gov/agencies/eta/wioa>

Institute for Indian Development, LA



- Summer Youth Employment for low income students between the ages of 16 - 24 years of age.
- Each youth completed an assessment during the application process that allowed IID to strategically place all summer youth participants in their field of work/interest.
- All students gained work skills for seven weeks of employment in areas of interest. All participants worked 35 hours per week at \$7.25 per hour.
- They also conducted a summer youth work ethics training and orientation.

Institute for Indian Development, LA



- Work Experience Adult (WEA) - Enhanced WIOA program to provide participants work experience needed to gain full time employment.
- Each participant completed an extensive assessment and interview process where each participant was placed in his/her area of interest.
- Their WEA program is designed for Native Americans who have little or no skills or looking to get back into the workforce after being out for a period of time.
- Participants are able to train up to 13 weeks at prevailing wages according to their training sites.

Alabama-Coushatta Tribe of Texas



- The Social Services Department has established linkages to provide employment related services, including job placement, vocational and skills training services.
- Staff is available to help Tribal members in job searches, understanding financial management and also through referrals to the Tribal WIA program and/or other county unemployment agencies.
- Staff helps Tribal community members in assessing individual strengths in order to recognize and utilize a person's inherent strength and tapping into it to promote change and resilience thus allowing for individuals to become confident, employed and ultimately financially independent.



Lumbee Tribe of North Carolina

- Please view the Session recording for a description of the Tribe's program shared by Ms. Celeste Hunt during the peer-to-peer sharing portion of the session.



Eastern Pequot Tribal Nation

- Please view the Session recording for a description of the Tribe's program shared by Ms. Brenda Geer during the peer-to-peer sharing portion of the session.



Resources



Resources

- **Community Service Block Grant Tribal Technical Assistance**
csbgtribalta.com
- **Office of Community Services (OCS)**
acf.hhs.gov/ocs
- **The National Indian and Native American Employment and Training Conference (NINAETC)**
<https://www.ninaetc.net/>
- **Division of Indian and Native American Programs (DINAP) Workforce Innovation and Opportunity Act (WIOA)**
<https://www.dol.gov/agencies/eta/dinap>



Resources cont.

- BIA -Division of Workforce Development
<https://www.bia.gov/bia/ois/dwd>
- [CSBG Tribal Grant Recipient Directory](#)
- See what other Tribal programs are doing in their respective communities -
[CSBG Tribal Grant Recipient Spotlights](#)





Contacts & Support



OCS Tribal Team

- **Isaac Davis**, Program Specialist
Isaac.Davis@acf.hhs.gov
(202) 401-5335
- **Judith Jacques**, Program Specialist
Judith.Jacques@acf.hhs.gov
(720) 695-3396
- **Lindsey Chatfield**, Program Specialist
Lindsay.Chatfield@acf.hhs.gov
(202) 401-5384
- **Jane Golden**, Tribal Liaison
Jane.Golden@acf.hhs.gov
(202) 401-9380

CSBGtribes@acf.hhs.gov



Lux Tribal TTA Team

- **Nicole Oxendine**, Vice President
Nicole.Oxendine@luxcg.com
(301) 244-3557
- **Patrick Strickland**, Senior Technical Advisor
Patrick.Strickland@luxcg.com
- **Monica Toya**, Program Associate
Monica.Toya@luxcg.com
(240) 885-5753
- **Erica Smith**, Program Associate
Erica.Smith@luxcg.com
(240) 660-3717

TribalTA@luxcg.com



Questions & Discussion